

SPIRITUAL GIFTS ASSESSMENT TOOL

Instructions:

1. There are a total of 105 statements below. Circle the response that **best** indicates how each statement describes you:
Most of the Time Some of the Time Not Really Seldom None of the Time.
2. Total your scores for each of the gifts. Each gift will receive a tally between zero and twenty.
3. Transfer your answers to the profile sheet at the end of the document after you have completed it.

Use the Following Key in Order to Score Your Response:

4 – Most of the Time 3 – Some of the Time 2 – Not Really 1 – Seldom 0 – Never

1. People seem to be willing to follow my leadership without much resistance.
4 3 2 1 0
2. I like to proclaim God’s Word to fellow Christians.
4 3 2 1 0
3. It is a joy for me to proclaim God’s plan of salvation to un-churched people.
4 3 2 1 0
4. It is enjoyable to have the responsibility of leading other people in their spiritual life.
4 3 2 1 0
5. I am excited about helping people to discover important truths in the Scriptures.
4 3 2 1 0
6. I have spoken in a foreign language which I have never studied.
4 3 2 1 0
7. It is enjoyable to motivate people to a higher spiritual commitment.
4 3 2 1 0
8. People with spiritual problems seem to come to me for advice and counsel.
4 3 2 1 0
9. Learning as much as I can on a variety of topics greatly interests me.
4 3 2 1 0
10. I receive great joy in leading people to accomplish group goals.
4 3 2 1 0
11. I look for opportunities to assist people in their work.
4 3 2 1 0

4 – Most of the Time 3 – Some of the Time 2 – Not Really 1 – Seldom 0 – Never

12. I like to organize people to accomplish a determined goal.
4 3 2 1 0
13. There is great satisfaction in giving large amounts of money for the Lord's work.
4 3 2 1 0
14. I feel great compassion for the problems of others.
4 3 2 2 0
15. I am often able to perceive whether a person is honest or dishonest, sincere or fake.
4 3 2 1 0
16. I am ready to try the impossible because I have a great trust in God.
4 3 2 1 0
17. There is great joy in having people in my home.
4 3 2 1 0
18. I have understood the meaning of an unknown tongue.
4 3 2 1 0
19. I seem to recognize prayer needs before others do.
4 3 2 1 0
20. I enjoy the opportunity to pray with and for a person who is physically ill that they may be made well.
4 3 2 1 0
21. I have perceived God's will for others to receive miraculous help in time of need.
4 3 2 1 0
22. I feel a sense of authority in my relationship to the group.
4 3 2 1 0
23. I like to proclaim the Word of God to give direction, to reprove, or comfort others.
4 3 2 1 0
24. I seem able to determine when the Spirit has prepared a person to receive Christ.
4 3 2 1 0
25. I care about the direction and spiritual health of groups of people.
4 3 2 1 0
26. Teaching a Bible class is one of the most enjoyable things I have done (or could do).
4 3 2 1 0

4 – Most of the Time 3 – Some of the Time 2 – Not Really 1 – Seldom 0 – Never

27. I have spoken in an unknown tongue that was later interpreted by another.

4 3 2 1 0

28. It is a joy to give encouragement to people who are discouraged.

4 3 2 1 0

29. I enjoy providing solutions to difficult problems in life.

4 3 2 1 0

30. It seems easy to learn difficult truths.

4 3 2 1 0

31. People seem to enjoy following me in doing an important task.

4 3 2 1 0

32. I enjoy doing routine tasks for the glory of God.

4 3 2 1 0

33. There is joy in making important decisions.

4 3 2 1 0

34. I find real joy in giving a generous portion of my money to the Lord.

4 3 2 1 0

35. I am able to console others.

4 3 2 1 0

36. I seem to know very quickly whether something is right or wrong.

4 3 2 1 0

37. When things seem impossible, I'm ready to move forward.

4 3 2 1 0

38. I do not feel uncomfortable when people drop in unexpectedly.

4 3 2 1 0

39. I have perceived an unknown tongue and have been built up by its message.

4 3 2 1 0

40. Prayer is one of my favorite exercises.

4 3 2 1 0

41. I have prayed for an emotionally ill person and seen the person get better.

4 3 2 1 0

42. I have seen God do miraculous acts after praying for a miracle.

4 3 2 1 0

4 – Most of the Time 3 – Some of the Time 2 – Not Really 1 – Seldom 0 – Never

43. I am drawn to new ministry initiatives that are innovative and challenging.
4 3 2 1 0
44. I enjoy relating and sharing God's Word to today's issues.
4 3 2 1 0
45. I feel a burden to share the Gospel with people.
4 3 2 1 0
46. I like to assist people with their spiritual problems.
4 3 2 1 0
47. It seems that people learn when I teach them.
4 3 2 1 0
48. I have communicated the meaning of an unknown tongue.
4 3 2 1 0
49. I like to encourage struggling Christians with God's answers for their needs.
4 3 2 1 0
50. It seems that people generally follow my advice.
4 3 2 1 0
51. I am able to understand difficult portions of God's Word.
4 3 2 1 0
52. It is more effective to delegate a task to someone else rather than do it myself.
4 3 2 1 0
53. I desire to do the tasks, which will free others for ministry.
4 3 2 1 0
54. I consider myself to be well organized.
4 3 2 1 0
55. I appreciate the opportunity to financially support a critical situation.
4 3 2 1 0
56. I receive joy in helping people apply God's Word to difficult situations in their lives.
4 3 2 1 0
57. The difference between truth and error is easy for me to perceive.
4 3 2 1 0
58. I am often ready to believe God will lead us through a situation when others feel it is impossible.
4 3 2 1 0

4 – Most of the Time 3 – Some of the Time 2 – Not Really 1 – Seldom 0 – Never

59. People seem to feel very comfortable in my home.
4 3 2 1 0
60. I have communicated the meaning of an unknown tongue.
4 3 2 1 0
61. God consistently answers my prayers in tangible ways.
4 3 2 1 0
62. I have visited a person who was sick, prayed that God would make them physically whole and the person got better.
4 3 2 1 0
63. While praying for God's intervention, He has performed supernatural acts.
4 3 2 1 0
64. I enjoy or would enjoy starting a ministry in another culture.
4 3 2 1 0
65. It is important for me to speak God's Word of warning and judgment in the world today.
4 3 2 1 0
66. It is a joy to share what Jesus means to me with an unchurched neighbor.
4 3 2 1 0
67. People like to bring their troubles & concerns to because they feel I care.
4 3 2 1 0
68. One of the joys of my ministry is training people to be more effective Christians.
4 3 2 1 0
69. Out of the depths of my personal praise to God I express unintelligible utterances to the Lord.
4 3 2 1 0
70. People who are feeling perplexed often come to me for encouragement, direction, or comfort.
4 3 2 1 0
71. I feel God has given me special insight in selecting the best alternative in a difficult situation.
4 3 2 1 0
72. When I study what the Bible teaches on an issue, I can come to a clear biblical understanding on that issue.
4 3 2 1 0

4 – Most of the Time 3 – Some of the Time 2 – Not Really 1 – Seldom 0 – Never

73. There is great satisfaction in having others follow me in performing a significant task.
4 3 2 1 0
74. I find more satisfaction in doing a job than in finding someone else to do it.
4 3 2 1 0
75. The development of effective plans for church ministry gives me great satisfaction.
4 3 2 1 0
76. It is a joy to see how much money I can give to the Lord.
4 3 2 1 0
77. I enjoy ministering to a person who is sick in the hospital.
4 3 2 1 0
78. I can judge well between the truthfulness and error of a given theological statement.
4 3 2 1 0
79. People seem to view me as one who believes everything is possible.
4 3 2 1 0
80. When missionaries come to our church I (would) like to have them come to my home.
4 3 2 1 0
81. I have interpreted messages in a previously unknown tongue that spoke of Christ and edified the Body.
4 3 2 1 0
82. I faithfully pray for others recognizing that their effectiveness and total well-being depends on God's answers to prayers.
4 3 2 1 0
83. I like to participate in ministry to the physically or emotionally ill and pray for their recovery.
4 3 2 1 0
84. I have seen God perform supernatural acts in the physical world in answer to my prayers.
4 3 2 1 0
85. I enjoy starting a new ministry and training workers for that ministry.
4 3 2 1 0
86. In a Bible class it seems essential to share God's truth even if it makes other irate.
4 3 2 1 0

4 – Most of the Time 3 – Some of the Time 2 – Not Really 1 – Seldom 0 – Never

87. I feel a deep concern for the unreached people in my community.
4 3 2 1 0
88. I enjoy a close relationship with people in a one-to-one situation.
4 3 2 1 0
89. I enjoy organizing a logical, systematic presentation to teach the Bible.
4 3 2 1 0
90. I have spoken in an unknown tongue as I worshipped God.
4 3 2 1 0
91. I am generally perceptive in relationships with individuals and/or groups.
4 3 2 1 0
92. I have a strong sense of confidence in the solutions God gives me to problems.
4 3 2 1 0
93. It is an exciting challenge to read and study a difficult book of the Bible.
4 3 2 1 0
94. It is a thrill to inspire others to greater involvement in church work.
4 3 2 1 0
95. I like to do things without attracting much attention.
4 3 2 1 0
96. I would rather make decisions for the group than persuade them to reach the same decision.
4 3 2 1 0
97. I can give sacrificially because I know that God will meet my needs.
4 3 2 1 0
98. I hurt when others hurt. I feel the pain of others.
4 3 2 1 0
99. I am usually correct in my judgments of people.
4 3 2 1 0
100. When people are discouraged I enjoy giving them a positive vision.
4 3 2 1 0
101. People seem to enjoy coming to my home.
4 3 2 1 0
102. I have supernaturally been able to translate a language that I have never learned.
4 3 2 1 0

103. I find myself praying when possibly I should be doing other things.

4 3 2 1 0

104. I feel strongly that my prayers for a sick person may be what affect wholeness for that person.

4 3 2 1 0

105. I have prayed about a seemingly impossible situation and have seen the situation changed for the better.

4 3 2 1 0

Spiritual Gifts Assessment Tool Summary

Transfer your scores for each question into the following table. Then compute the sum of each row. This provides your tally for each gift.

1.	Apostleship	1	22	43	64	85	=	_____
2.	Prophecy	2	23	44	65	86	=	_____
3.	Evangelism	3	24	45	66	87	=	_____
4.	Pastoring	4	25	46	67	88	=	_____
5.	Teaching	5	26	47	68	89	=	_____
6.	Tongues	6	27	48	69	90	=	_____
7.	Exhortation	7	28	49	70	91	=	_____
8.	Wisdom	8	29	50	71	92	=	_____
9.	Knowledge	9	30	51	72	93	=	_____
10.	Leadership	10	31	52	73	94	=	_____
11.	Service ("Helps")	11	32	53	74	95	=	_____
12.	Administration	12	33	54	75	96	=	_____
13.	Giving	13	34	55	76	97	=	_____
14.	Mercy	14	35	56	77	98	=	_____
15.	Discernment	15	36	57	78	99	=	_____
16.	Faith	16	37	58	79	100	=	_____
17.	Hospitality	17	38	59	80	101	=	_____
18.	Interpretation	18	39	60	81	102	=	_____
19.	Intercession	19	40	61	82	103	=	_____
20.	Healing	20	41	62	83	104	=	_____
21.	Miracles	21	42	63	84	105	=	_____

In the spaces below, list your gifts in descending order.

My **highest** scoring spiritual gifts:

1. _____
2. _____
3. _____
4. _____
5. _____

My **next highest** scoring spiritual gifts:

1. _____
2. _____
3. _____